

NEO Competency Test: *Introduction to Developmental Disabilities*

Employee Name: _____

		T	F
1	The Olmstead Act affirms the right of individuals with disabilities to live in the least restrictive environment.	T	F
2	A diagnosis of developmental disability can include intellectual disability, cerebral palsy, autism, and seizure disorder.	T	F
3	The United States has always been concerned about people with developmental disabilities and has always has laws in place to protect them from discrimination.	T	F
4	We should focus on the individual and what they are able to do - not on their disability.	T	F
5	The Americans with Disabilities Act prohibits discrimination due to a disability.	T	F
6	As ERC staff, we have the responsibility to treat everyone with dignity and respect.	T	F
7	Developmental disabilities only occur within families of certain races and lower economic levels.	T	F
8	When staff are working with a client on their individual goals, staff must keep the client focused on the goals every time and they must achieve their goal every time.	T	F
9	Autism is defined by the presence of difficulties in 3 area: social deficits, communication, and repetitive or restricted behaviors.	T	F
10	A developmental disability can put limitations on an individual's self care, language, ability to learn, capacity for independent living, and economic self-sufficiency.	T	F
11	Employees of ERC will maintain confidentiality and not share information with others outside of ERC without written consent.	T	F
12	Individuals with disabilities have always been treated well and respected - even in the days of the Roman Empire.	T	F
13	Somone who has a disability has the same rights as everyone else.	T	F
14	We should give every client a great big bear hug to make them feel good at the end of the day.	T	F
15	When you are approaching someone who has a sight impairment, it's good to reach out and touch them first so they will know someone is nearby.	T	F
16	Things are so much better today for individuals with disabilities that we don't need to keep being advocates for them.	T	F
17	"People First Language" emphasizes the importance and worth of the person and doesn't focus on their disability.	T	F
18	ERC staff don't have to watch the way we speak to and about the individuals we serve.	T	F
19	Idiot cages and ships of fools were ways of dealing with people with disabilities so that cities didn't have to deal with them.	T	F
20	Boys are more likely than girls to be diagnosed with autism.	T	F

Number Correct (15 or greater correct of 20=Pass)

_____ of 20

Employee Signature: _____

Date: _____

Trainer Signature: _____

Date: _____